



**INCLUSION
SASKATCHEWAN**
supporting individuals with intellectual disabilities

ANNUAL REPORT

2020/2021



CHAMPION SPONSORS



CHANGE MAKERS



ADVOCATES



FRIENDS

Duraline Medical Products • HUB International \ Wawanesa • Inland Steel Products

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Our mission is to ensure that citizens of Saskatchewan who have intellectual disabilities are valued, supported and included members of society and have opportunities & choices in all aspects of life.

MEET OUR BOARD

Over sixty-five years ago, our founder Dr. John Dolan put an advertisement in the StarPhoenix to survey the number of children who were unable to attend school because they had an intellectual disability. The response to his ad inspired him, and many others invested in the disability cause, to start an association that would give a voice to individuals with intellectual disabilities in Saskatchewan.

Over the following decades, the association grew in both size and reputation. Branch associations sprang up in local communities to address local needs. Its scope widened to cover a range of initiatives ranging from crisis support and public education, to systemic work with the government of Saskatchewan and workshops for mothers, parents, and siblings of individuals with intellectual disabilities.

Today, Inclusion Saskatchewan supports over 2,500 individuals and families throughout the province. It works on a wide array of initiatives, projects, and priorities that include: advocacy, employment support, education and transition, public education, self-advocacy and social activities, and family network and workshops. Inclusion Saskatchewan's impact is felt throughout the province and in the many lives it has changed. While the association has come a long way since its original founding back in 1956, it continues to support individuals with intellectual disabilities and works to create a society where all individuals and their families are valued, supported and included.

2020/2021 BOARD OF DIRECTORS

Don Abrahamson	Paul Kangles
Lindsay Bashforth	Shilo Knutson
Andrew Bennet	Nytosha Kober
Kara Bernardin	Valerie Kvale
Trina Brooks	Gloria Mahussier
Cindy Busse	Mike Mahussier
Gini Calvert	Doug Mann
Bluesette Campbell	Tina Millar
Dianne Christianson	Janice Rutherford
Dr. Ronan Conlon	Loretta Schugmann
Kellan Gulka-Tiechko	Ted Schugmann
Sherri Husch Foote	Jackie Wilson

2020/2021 EXECUTIVE COMMITTEE

President	Gloria Mahussier
Vice-President	Bluesette Campbell
Treasurer	Janice Rutherford
Director, Marshall ACL	Gini Calvert
Director at Large	Kellan Gulka-Tiechko
Director, Humboldt ACL	Ted Schugmann

MESSAGE FROM OUR PRESIDENT

The next year will bring changes to our Board of Directors; I will be stepping down as President and passing the torch to a new president. I am positive members will elect a president who will be a great leader for our association as they lead a dynamic board with members who are energetic, enthusiastic and passionate about our Mission and Vision.

I have to repeat myself and mention again that over my 11-year term as your president, I have had the opportunity to visit and sit with staff and volunteers around all corners of our province. The friendships, enthusiasm and the willingness to give of themselves and their talents will stay with me long after I leave this position.

Thank you, Kim, for your leadership. This was a difficult year dealing with COVID-19 and you have worked tirelessly with staff to further enhance INSK's reputation and partnerships – you are an inspiration to everyone. Thank you to our staff for helping so many families during this unprecedented time, this really shows how amazing you are! Thank you.

I would like to personally thank Janice Rutherford and Kellan Gulka-Tiechko for their contributions and leadership to the Executive Committee and our board as they will not be returning as directors next year. I have appreciated your wisdom and your willingness to give generously of your time, you will be missed. To our newly elected and re-elected directors following this year's election, I look forward to working with you in the position of past-president.

Thank you to our board and members for knowing that for me - next to my family, my duty as President has been my life and my passion over the years. It truly has been a privilege and my honour to serve. Thank you.

Please continue to follow all the health guidelines to keep your family safe and healthy!



A handwritten signature in black ink that reads "Gloria Mahussier". The signature is fluid and cursive.

Gloria Mahussier
President

MESSAGE FROM OUR EXECUTIVE DIRECTOR

As you all know, the last year has been a year like no other. I took over the Executive Director role from Kevin McTavish in June of 2020, when the COVID-19 pandemic was just in its early stages. At that time, everything felt uncertain. I had no idea how long the pandemic would last and how it would affect our ability to support our individuals and families. Further, I didn't have a clear picture as to how we could sustain our operations and funding.

Fortunately, our incredible team was able to adapt to working around the dangers and limitations of the pandemic. We found new ways to reach our donors by launching an innovative online fundraiser and new grants to keep our programs going. We used technology to maintain continuity with all of the individuals and families we support and helped resolve issues from the comfort and safety of our home offices.

Now, I'm happy to say that we not only weathered the storm, but together we have come out stronger. We not only maintained our levels of support from previous years, but expanded it with the creation of an online support request process. We also found creative ways to fill the gaps in our budget which ensured that we not only could keep all of our staff but it also allowed us to create new hiring opportunities. Thanks to the leadership of the board and the dedication of our talented staff, both Inclusion Saskatchewan and Community Living are positioned to move forward strong as ever.

Looking forward, I can't wait to see what 2021/2022 has in store and for all of us to find a new normal that allows us to work more closely together. We have also made some exciting changes to our organizational structure, with the creation of two Assistant Executive Direction roles (Assistant Executive Director of Operations and Assistant Executive Director of Inclusion), that will allow us to build on our mission and 4 new priorities - Health Care, Inclusive Education, Housing, and Support for Northern Saskatchewan. As well, I'd just like to thank you all for the help, support, and guidance you have provided over the past tumultuous year. Our families and individuals are everything to me and just know that we couldn't have done this without you.



Kim Hague

Executive Director

MESSAGE FROM COMMUNITY LIVING

As it has been for many in the non-profit world, 2020/2021 has been one of our most challenging years in recent history. We've had to adapt and make some significant changes to our operations in order to stay afloat. These changes included downsizing our workforce from 33 employees to 14, reducing our routes and bins, and limiting our home pickups. Regrettably, we were not able to provide Inclusion Saskatchewan with our annual grant.

However, now that the vaccines are making their way through our province, things are looking up! Value Village has once again started taking in a product from us in reduced amounts, people are shopping again, and the economy is coming back to life. We anticipate that within the next year, Value Village will open fully and return to accepting product at pre-COVID levels. We plan to take full advantage of this by ramping up operations quickly and heavily promoting Community Living with a new marketing campaign designed by LMNO — one of Saskatoon's premier advertising agencies.

Finally, I am announcing my retirement as the Board Chair of Community Living. It's been an honour to have served as your Board Chair for the last 20 years and I've treasured working with Rob, Graham, Korinne, and Danielle as well as everyone on the Inclusion Saskatchewan management team. From what started as a small clothing collection business in Saskatoon, the Community Living mission has grown into a full-scale operation that reaches every corner of the province. It's just been incredible to watch and I'm so grateful to have been a part of it.

Thank You,

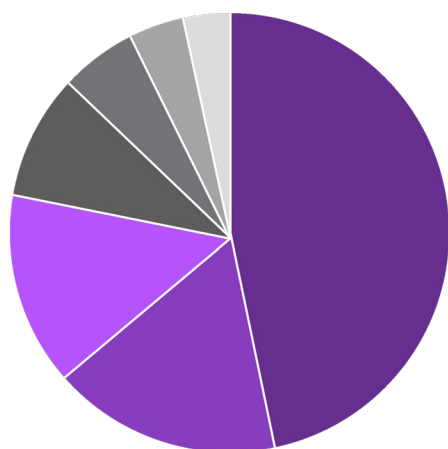


Karen Cherwoniak

Board Chair of Community Living

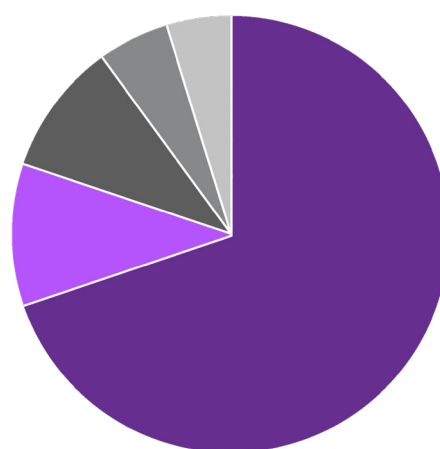
FINANCIAL REPORT

2020/2021 REVENUE



- 47% Ministry of Social Services
- 17% Ministry of Immigration & Career Training
- 14% Inclusion Breakfast, grants, donations
- 9% Government of Canada
- 6% Investment Income
- 4% Other
- 3% Saskatchewan Lotteries Trust Fund

2020/2021 EXPENSES



- 70% Direct Supports
(Inclusion Team; Vocational;
Self Advocacy; Family Network)
- 10% Strategic Initiatives
(Inclusive Ed; NPI; RWA; DISC; National)
- 10% Administration
- 5% Fundraising and Communications
- 5% Grants and Subsidies

MICHAEL & PETER MALECH ENDOWMENT FUND

On August 12, 1997 the Michael & Peter Malech Endowment Fund was established as a permanent endowment for Inclusion Saskatchewan to enhance the quality of life for individuals with intellectual disabilities. The interest income is used to benefit people with intellectual disabilities. Michael Malech was born in Nokomis, Saskatchewan on February 5, 1923 and passed away November 29, 2012. His older brother Peter lived with Michael on the family farm near Dugald, MB for a number of years, until Peter's passing on May 23, 1996. Michael established the Fund in memory of his brother.

INCLUSION & SELF-ADVOCACY

Our Inclusion Consultants provide person-centred support and advocacy to individuals with intellectual disabilities and their families. Inclusion Consultants research policies and procedures within complex systems which may include governmental ministries, private businesses, public services or programming offered by Community Based Organizations. Inclusion Consultants help individuals and families understand the responsibilities and obligations of everyone involved while empowering individuals to create their own vision for inclusion.

2020/2021

Without the ability to conduct many face-to-face meetings in this most unique year, the Inclusion Team reimagined how to support individuals with intellectual disabilities in Saskatchewan. Of utmost importance was to ensure that connections were maintained, with our staff pivoting to check in with people who were particularly isolated or at risk.

The Inclusion Team continues to evolve to meet the needs of individuals and communities. This year, we saw an increase in opportunities for Self-Advocates through Inclusion Saskatchewan. The spring of 2020 saw the start of weekly Zoom meetings hosted by and for any Self-Advocates from across the province who wanted to join. Self-Advocates had a chance to visit and make vital connections with other community members. An additional weekly meeting time was created for Self-Advocates who also wanted to contribute to more formal systemic initiatives, plain language resource development and public awareness projects.



2,032 Meetings Attended



525 Persons Supported



84 Communities Supported

QUALITY OF LIFE TRACKING

We support people to recognize domains and facets of their overall quality of life. This is an individual's perception of how they view themselves relative to the culture, belief, and value systems in which they live and how it informs their expectations, dreams, and concerns. We track our work using these facets in the following groupings:



52%

Environment

We help people to live in their chosen communities in an inclusive, supportive, and sustainable manner.



24%

Relationships

We help people learn how to manage personal relationships, develop social support, and maintain sexual wellness.



16%

Independence

We help people to plan and access the supports they need to live fulfilling, meaningful and active lives.



8%

Psychological

We help people to create strategies, nurture self-esteem, cope with negative feelings, and promote holistic well-being.

TEAM UPDATES

Several staff changes occurred this year, with Megan Wells taking on the Assistant Executive Director of Inclusion role and the addition of Kirby Brigden (Sexual Wellness Coordinator), Leanne Miller (Intake Coordinator), and Mikayla McMechan (Inclusion Consultant for Central West SK) to the Inclusion Team.

An online support request form was created, with form submissions and requests for support being overseen by the Intake Coordinator who typically responds to referrals within a day. The system provides more consistent case management and has allowed Inclusion Consultants more time to provide concentrated support for people with complex requests, as well as to work on longer-term systemic projects.

INCLUSIVE HEALTH CARE

One of our highlights of the year was developing a Health Passport document alongside Self-Advocates. The Health Passport is a form and accompanying guide that outlines information about a person's medical background, care preferences, and ability to consent to health care treatment. Self-Advocates also made several plain language documents this year, including plain language versions of each of the screening questionnaires for the COVID-19 vaccines available in the province. As consent is an important element of any healthcare treatment, plain language resources are essential, and Self-Advocates' work on this has been commended by many of our key stakeholders.

SUPPORTED DECISION MAKING

Self-Advocates have partnered with Inclusion Saskatchewan staff to update Supported Decision Making resources. One of the most important documents created this past year was a Supported Decision Making Discussion Guide for the COVID-19 Vaccine. Self-Advocates also partnered to present this supportive technique to agencies and Ministry of Social Services staff, which garnered positive feedback on Self-Advocates' involvement.

INCLUSIVE AFFORDABLE HOUSING

We continually engage with housing developers, property managers, and private property owners to solve complex affordable housing supply problems. Our partnership with the National Affordable Housing Corporation has created six affordable and inclusive rental units in Saskatoon for nine individuals who experience intellectual or cognitive disabilities.

This successful project has also sparked the development of a handbook, the *Real-Life Rental Guide for Empowering Inclusion in Affordable Housing*, which describes a tenant-centred approach that property managers and landlords can use to improve tenancy experiences for people who have intellectual disabilities. The intent of the guidebook is to be used by other developers, communities, governments and tenants in their pursuit of new inclusive, affordable housing developments.

TELL IT LIKE IT IS (TILII)

INSK has continued its partnership with Saskatoon Sexual Health and Creative Options Regina to advance the inclusive sexual wellness initiative. As we had the opportunity to add a new team member to work on advancing our goals with TILII, we have been able to make significant progress throughout the year. This includes working with partners to create a facilitator's network, hygiene kits, participant handbooks, parents'/caregivers' conversation starter packages, video resources, and virtual participant learning sessions.



SUCCESS STORY: MICHAEL

When it came time to transition Michael into a group home, Michael's family felt lost. The family struggled with where to go, who to talk to, and even what questions to ask. They needed someone to help them navigate the process and so they reached out to Inclusion Saskatchewan. From there, they were put in touch with Inclusion Consultant Tara Belanger who helped them through the many considerations of finding the right home. Together, they worked through referrals, applications, and interviews -- eventually finding a welcoming home for Michael in Moose Jaw. For the family, it was an emotional journey and one that was ultimately rewarding. Now in his new home, Michael is flourishing and living his best life with his new housemates and staff.

STRATEGIC INITIATIVES

We want social systems to be inclusive, person-centred, and to follow best practices. Inclusion Saskatchewan uses the knowledge gained while working with individuals with intellectual disabilities, their families, and with systems to identify areas where change is necessary to provide the best services and support possible. Our Strategic Initiatives team focuses on Inclusive Education, the Saskatchewan Assured Income for Disability (SAID), and Self-Directed Funding.

2020/2021

As determined by our Board, INSK's strategic priorities are: Northern Saskatchewan, Inclusive Education, Inclusive Housing, and Health. In all of these areas we recognize that we cannot make change alone so we have focused on developing relationships with stakeholders and strengthening strategic partnerships within the provincial government, the Saskatchewan Health Authority, and housing developers, among others. These connections are crucial as we move toward a Saskatchewan where individuals with intellectual disabilities fully experience citizenship, membership, and self-determination.

This year also saw the implementation of one of our own internal strategic initiatives: an online support request form. This online form, which you will read about, has changed the way we take on new individuals to support and helped us better understand their needs and expected outcomes.



New Online Support Request Form

This year, we launched an online support request form which has helped us streamline the intake process and track supports requested and desired outcomes.



Self-Directed Funding Support

Our team attended 158 meetings related to Self-Directed Funding (SDF) and partnered with the Ministry of Social Services in its evaluation and improvement work for SDF.

INCLUSIVE EDUCATION

There have been challenges that all learners have had to endure in the pandemic. Inclusion Saskatchewan has supported many students and their families in seeking accommodations that enabled them to continue their education. While some students struggled with remote learning, others have thrived – we have helped to make sure that the student is supported in the way that works best for them.

We have continued to build on our relationships with the Ministry of Education by sharing information and updates. The Ministry routinely asks us to supply feedback on draft inclusive education resources they are developing. We are also working closely with the Saskatchewan Teachers Federation on ongoing public education and outreach. We received many nominations and were able to virtually celebrate our Inclusive Teacher and Inclusive School of the Year again in June.

Inclusion Saskatchewan's updated strategic plan 2020-2024 renewed our organization's commitment to advancing a concept of Inclusive Education where all students attend and are welcomed by their neighbourhood schools in age-appropriate, regular classes. Over the next three years, Inclusion Saskatchewan will work to:

- Identify systemic trends and address policy gaps within the education sector.
- Foster relationships with key decision-makers, such as the Ministry of Education and the Saskatchewan Teachers Federation.
- Find new and innovative ways of celebrating and promoting best practices of the many dedicated schools, teachers, and administrators who champion inclusion in Saskatchewan schools every day.

SYSTEMIC OUTCOME REPORTING IMPROVEMENTS

This past summer we launched an online support request form which is now the way most people ask for our assistance. We have noted several benefits, from more consistent case management to faster response times. The form has also helped us to better identify and monitor systemic trends, based on the types of support most frequently requested. The online form asks for the desired outcome of support, which we then categorize into seven main themes: Funding, Education, Inclusion, Health, Housing, Employment/Transitions, and Legal.

Type of Support Requested via Online Support Form | **July-December 2020**



DISABILITY INCOME SUPPORT COALITION (DISC)

Inclusion Saskatchewan chaired DISC, a provincial coalition that has over 50 member organizations for a final year. Our leadership at DISC concluded at the end of October. Some highlights of the year included a media conference, an all-candidates forum, and the release of a research report, accompanied by an infographic and social media campaign.

This year, DISC was especially thankful for the good working relationship we have with the Income Assistance branch of Social Services because of the pandemic. DISC acted as liaison between government and many organizations and individuals in clarifying temporary policies and sharing information both ways.

VALLEY VIEW CENTRE TRANSITION

It has been a year and a half since the final residents transitioned out of the Valley View Centre (VVC). Inclusion Saskatchewan stays in contact with over 100 former residents and provides advocacy support as required. Further, staff do annual check-ins with individuals to ensure they are doing well. This year, we developed new outcome reporting tools aimed measuring quality of life improvement indicators when doing check-in visits. We continue to be invited to many of the individuals' Person-Centred Plan (PCP) Meetings and are often one of the first contacts when someone is in the hospital or passes away. Many families have also attended virtual PCP meetings this year and have expressed that they are happy with the supports their family members are receiving. They are amazed at how they are still doing as much as possible during times of restrictions. Families are also relieved that they can stay connected virtually with their loved one.

Although this has been a trying year, the former VVC individuals continue to live a great life in their new homes. They are getting out as much as they can and learning new things indoors like how to use an iPad, cooking, and all kinds of crafts. However, we are aware that the individuals are starting to show their age and more medical issues seem to be arising. We will continue to work collaboratively with Community Living Service Delivery (CLSD) to ensure support needs are being met and that former residents are able to exercise choice and control over their lives. Inclusion Saskatchewan is now also working with CLSD on the Elmwood Manor Transition, using what we have learned from VVC to help make their transition a positive experience.

SELF-DIRECTED FUNDING (SDF)

There continues to be individuals and families that approach Inclusion Saskatchewan interested in the SDF mechanism. Our Inclusion Team attended 158 meetings related to SDF last year. Inclusion Consultants typically aid in the preliminary phases, working collaboratively with CLSD. Further, our Inclusion Consultants continue to provide advice and ongoing communication to those with existing contracts, several who we have supported for several years. Inclusion staff have worked closely with CLSD this year on a Self-Directed Funding Personal Support Board. We are grateful to CLSD for their teamwork in person-centred planning.

Inclusion Saskatchewan is also excited to partner with the Ministry of Social Services in its evaluation and program improvement work for SDF. We have been asked to take part in both in the SDF Working Group and the Program Evaluation Group and look forward to the joint effort. We are also pleased to have collaborated on the new SDF Guidebook, which is sure to be a welcome resource.



SUCCESS STORY: WILLOWVIEW

Inclusion Saskatchewan partnered with The National Affordable Housing Corporation and Real Life Rentals to build Willowview Heights: a 72-unit mixed affordable market rental development in Saskatoon. The project, which offers 6 affordable rental units for up to nine people with intellectual disabilities, seeks to disrupt the affordable housing crisis by addressing the diverse needs of its tenants while achieving community inclusion. Construction on the units began and was finished in 2020 and the first Inclusion Saskatchewan-supported tenant moved into their new home in October 2020. As of today, there are 9 Self-Advocates living in all 6 of the available suites.

FAMILY NETWORK

Our Family Network is a group of families who have a family member who experiences an intellectual disability. The network provides families an opportunity to meet other families and develop unique and lifelong connections with people who understand their life experiences and circumstances. Connecting with others provides families with fresh perspectives and practical information, lessens isolation, and can help them find new solutions. Through these connections, families gain empowerment, strength, and are reminded that they are not alone.

2020/2021

In August, we said goodbye to our Family Network Coordinator, Nicole Graham, and in December we welcomed our new coordinator, Brittany Acton. All in person events were postponed due to COVID-19, but the Family Network was able to successfully create a virtual platform to continue connecting families. In the summer of 2020, we held a virtual Mini Sibling Workshop over Zoom, and in December we launched a regular rotation of Zoom events for all family members. These were attended by 388 registrants spread across 48 Zoom sessions, and included sessions for parents, such as craft nights, weekly coffee breaks, and self-care sessions, a 9-session Siblings Workshop, and sessions for the family to attend together, including crafts and trivia nights. Educational sessions were also offered on connecting virtually with family members with an intellectual disability. Our Santa Calls event just before Christmas allowed families an opportunity to connect with Santa and Mrs. Claus for a private video call from the comfort of their homes, and was created as an effort to provide a special holiday experience for those who may not have been able to visit a Santa in the more traditional settings. Our Families Experiencing Exceptional Loss program also gathered over Zoom for a candle-lighting ceremony just prior to Christmas.



1,335 Members



91 Communities Engaged



66 New Members

PARENTS EVENTS

The Family Network has hosted monthly crafts events for parents since December 2020. These take place over Zoom, and have been attended by up to 26 parents per month. Our Wednesday morning INSK Café meet ups have been attended by up to 10 participants, and have occurred every Wednesday for the past 24 weeks. Sessions on Self-Care and disability-related topics have been in regular rotation as well, and have had up to 30 participants each. All of our virtual programs for parents have been designed to alleviate feelings of isolation while providing a safe and inviting space to discuss their own experiences without judgement.

SIBLING WORKSHOPS

Two virtual siblings workshops were held, one in August 2020 and another in February 2021, with a combined total of 24 participants. Sessions were held over several days, with the participants divided by age. The groups were able to share their experiences with one another and attend sessions on self-care as well as enjoy fun activities including tie-dyeing, a virtual escape room, and fun family activities each evening. INSK shipped supplies for these workshops to participants' homes prior to the event.

FAMILY EVENTS

The Family Network has held regular virtual events to give families an opportunity to have quality time with one another while meeting other families in order to build their own support networks and share their experiences. These have included family game nights, trivia tournaments, and family craft activities, all held over Zoom (INSK mailed craft supplies to all participants). Activities specifically designed to be easily modified to suit any age and physical or intellectual skill sets are offered in order to invite all members of the family to engage in quality time together and with their INSK community.

FACEBOOK SUPPORT GROUP

Our private Family Network Facebook group has grown to 508 members (10% increase over last year) and provides caregivers and siblings a platform to share their experiences and seek support with other members from across the province.

EMPLOYMENT & TRANSITIONS

Our Employment and Transition Facilitators help individuals with intellectual disabilities find community employment, strategize for post-secondary education, and make the transition from student to adult life. Funded by Saskatchewan's Ministry of Immigration and Career Training, we travel to schools and communities throughout the province building positive working relationships with families, schools, employers, and other community-based organizations.

2020/2021 - EMPLOYMENT & TRANSITIONS

Our team continues to meet with students, families, school staff, and agencies in a variety of capacities. Due to the COVID-19 pandemic, all meetings have been transitioned online. In the Spring of 2020, the Employment and Transitions team organized and facilitated a series of webinars that can be found on Inclusion Saskatchewan's website. These webinars cover a variety of topics from transitional planning, resume and cover letter writing, making the most of school work experience, tips for job coaching, and problem solving on the job. There were over 300 participants for the webinar series.

We supported 137 individuals in 35 communities across the province. Of these, 38 individuals were provided support in creating, facilitating, and/or maintaining employment and 96 were supported in transition planning and other areas.

We also welcomed a new Employment and Transitions Facilitator this year, Skye Legacy. Skye started on December 4th and has a background in Social Work and Education.

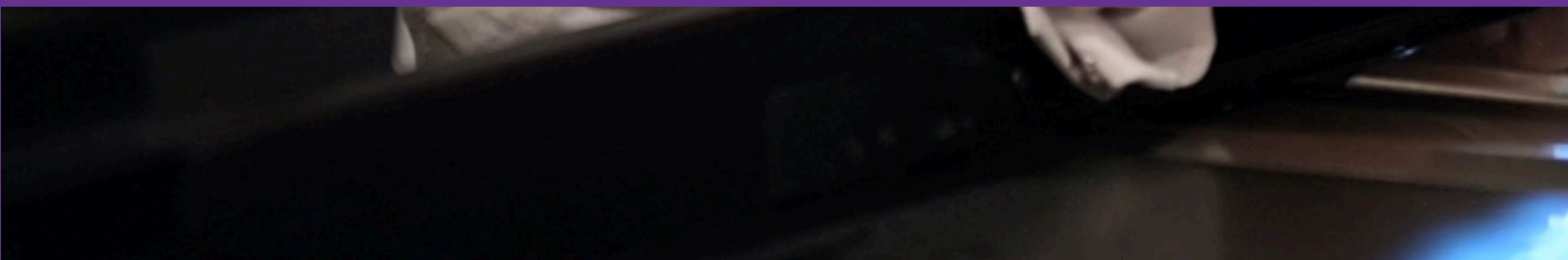
READY, WILLING & ABLE

Funded by the Government of Canada, Ready, Willing, and Able (RWA) is a national partnership initiative of Inclusion Canada and the Canadian Autism Spectrum Disorder Alliance and their member organizations. RWA is a market-led, employer-focused initiative that supports businesses across the country to build an inclusive and effective labour force that enhances both economic productivity and social inclusion through hiring persons with an intellectual disability or Autism Spectrum Disorder. RWA's vision is of an inclusive and effective labour market with an employment rate for people with an intellectual disability or ASD on par with the national average.



SUCCESS STORY: TINA

After working at Safeway for over a year as a courtesy clerk, proud Self-Advocate Tina decided that she wanted to apply for a cashier position. Together, along with Inclusion Saskatchewan Employment & Transition staff, Tina was able to get the supports she needed to land the cashier position. With some Job Maintenance Support, Tina learned to work better with staff, management, and how to deal with conflicts in the workplace. During the COVID-19 pandemic, Tina has become one of Safeway's most exemplary front-line employees -- bringing her inspiring and uplifting personality to every customer in hopes of making their day just a little bit brighter.



COMMUNITY DEVELOPMENT

Through community development, Inclusion Saskatchewan engages a wider circle of support, resources, and partnerships to benefit the well-being and inclusion of people who have intellectual disabilities. One of the key avenues of this development is philanthropy – that “love of humanity” that inspires people to give generously to support people who have disabilities. We are delighted to help people experience the joy of giving, since the more you give, the more you get back!

2020/2021

The tenth annual Inclusion Breakfast was held on October 1st on Facebook Live and the INSK website. Many thanks are due to TD Bank Group for once again sponsoring a Challenge Gift at this event to encourage new multi-year gifts. We raised \$76,530! This was an extraordinary achievement, given that we had to reinvent the entire event in a virtual space.

We are fortunate to have the talents of our Marketing & Communications Manager, Travis Neufeld, who stitched together various videos into a seamless and inspiring video production which streamed on Facebook with a call to donate through our website donation page. Much thanks is due to members of our Board whose personal testimony inspired us all: Doug Mann, Gloria Mahussier, Shilo Knutson, Tina Millar, and Dr. Ronan Conlon. We were truly honoured by the new patronage of His Honour, Lieutenant Governor Russ Mirasty, who was so impressed by our mission and work that he offered to bring greetings on behalf of the Crown. All our speakers were fantastic: Sean Leslie, our MC; Calvin Williams, Aiden Young, Kim Hague, Doug & Michael Mann, Tara Belanger, Gloria Mahussier, Shilo Knutson, Tina Millar, Marci Down, Darrell Nordstrom, Amanda Pruden, Darla Cole and Dr. Ronan Conlon. Thanks to our 2020 Inclusion Breakfast Sponsors and everyone who served as Inclusion Ambassadors for this year's Inclusion Breakfast.



\$433,224 Total Raised



14 Grants Received

CELEBRATING OUR BRANCHES AND CHAMPIONS

INSK INCLUSIVE RECREATION GRANT

In 2020/2021 we allocated \$30,000 through our Branch Inclusive Recreation grant. This funding is provided by the Saskatchewan Parks and Recreation Association and the Saskatchewan Lotteries Trust Fund.

Humboldt and District Community Services Recreation and Respite
\$5,198

Inclusion Hudson Bay Summer Recreation
\$5,698

Inclusion Weyburn Inclusive Summer Camps
\$7,698

Moose Jaw ACL Community Based Recreation
\$5,708

Prince Albert Branch INTEREC
\$5,698

INSK BRANCH PROJECT FUND

These grants promote the vision of Inclusion SK by providing financial assistance to special projects, supervised by the Board of Directors.

Biggar ACL INC Manufacturing
\$9,865

Inclusion Hudson Bay Inclusive Summer Leisure
\$5,000

Inclusion Weyburn Summer Respite Program
\$6,285

Moose Jaw ACL Foundation for Life
\$5,500

Prince Albert Branch INTEREC
\$7,000

Yorkton ACL Making Waves
\$1,350

INSK INCLUSION INITIATIVE

This fund promotes Inclusion Month by engaging branches in celebrating inclusion.

Biggar ACL - \$500

Humboldt ACL - \$500

Moose Jaw ACL - \$500

Prince Albert ACL - \$500

2020/2021 INCLUSION CHAMPIONS (MULTI-YEAR PLEDGED/MAJOR DONORS)

Dawna & Don Abrahamson
Connie Andersen
Ari Avivi
Mike Bacon
Carmen & Ron Bassingthwaite
Dale & Holly Berg
Berg's Plumbing & Heating Ltd
Alex Berthelot
Licia Burghall
David Buckingham
Stacey Cameron
Bluesette Campbell
Patrick Cey
Drs. Ronan & Susan Conlon
Brent Cotter
Julia Coutts
Cathy Coutu
Michael Dietrich
Grant & Joann Douzich
Robert Drummond
Rory Duncan
Colby & Denae Elford
Lori & Gary Emde
Christine Epp
Les Erickson
Wes Erlendson
Amy Ehrmantraut
Anita Fraser
Murray Fulton
Mike & Glenda Gartner
Dr. Steven & Leila Goluboff
Dave & Judy Hannah
Alaina & Jeff Harrison
Dr. Dave & Mary Hastings
Kim Hodson
Deb Hogg
Nancy & Wayne Holdner
Carin Holroyd & Ken Coates
Bart Hunter
Rylund Hunter
Diane & Rene Jalbert
Karen Janke & Doug Curtiss
Stephen Jordan
David Katzman
Toby & Theresa Jaeger
Pat Kauk
Chad & Erin Kuffert
Travis Kusch
Donna Lepitzki
Mark Lewis
Steven Lieffers
Lifelong Learning Inc.
Alan Long
Joyce Loraas
Gloria Mahussier
Denise Martens
Gloria Mahussier
Phil Mamchur
Christina Martens-Funk
Rob & Audrey McCammon
Gail & Ron McDougall
Glenda & Dave McGillivray
Therese & Dave McIlmoyl

Bradley Mitchell & Jana Bassingthwaite
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GOVERNMENT OF CANADA

Employment and Social Development Canada supports many of our strategic initiatives, such as our Family Network and our participation in the Ready Willing & Able program which fosters inclusive employment. They also support our efforts to build our capacity as a leading non-profit organization with effective fundraising and communication tools that increase our sustainability over time.

GOVERNMENT OF SASKATCHEWAN

We are contracted by the Ministry of Social Services to provide individualized support and advocacy service for individuals with intellectual disabilities & their families.

The Ministry of Immigration and Career Training provides Inclusion Saskatchewan with funding to support individuals with intellectual disabilities as they seek employment, pursue higher education and transition from student to adult life.

Your donations help us
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